FINANCIAL STATEMENTS
AND INDEPENDENT AUDITOR'S REPORT

June 30, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

The Most Reverend Jeffrey J. Walsh Bishop of the Diocese of Gaylord Roman Catholic Diocese of Gaylord Pastoral Center

Opinion

We have audited the accompanying financial statements of the *Roman Catholic Diocese of Gaylord Pastoral Center* (the "Diocese") (a nonprofit organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Roman Catholic Diocese of Gaylord Pastoral Center as of June 30, 2023, and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statement section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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The Most Reverend Jeffrey J. Walsh Bishop of the Diocese of Gaylord Roman Catholic Diocese of Gaylord Pastoral Center

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, amount other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

The Most Reverend Jeffrey J. Walsh Bishop of the Diocese of Gaylord Roman Catholic Diocese of Gaylord Pastoral Center

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 23 - 24 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Information

Funds Presented

As discussed in Note A to the financial statements, the financial statements being presented are only for funds for which the Roman Catholic Diocese of Gaylord Pastoral Center retains operational control and do not reflect the assets, liabilities, and results of operations of parishes, schools, and other diocesan programs and organizations. Accordingly, the accompanying financial statements are not intended to present the financial position of the parishes, schools, and other diocesan programs and organizations as of June 30, 2023 and 2022 or the changes in their net assets and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Dennis, Gartland & Niergarth

Certified Public Accountants Traverse City, Michigan

December 18, 2023

STATEMENTS OF FINANCIAL POSITION

June 30,

	2023	2022
ASSETS		
Cash and cash equivalents	\$ 4,390,247	\$ 3,952,692
Investments in marketable securities	22,185,959	20,178,540
Accounts receivable	155,199	262,518
Refundable employer taxes	-	115,571
Pledges receivable, net	1,360,965	1,362,311
Inventory	184,847	186,517
Land held for sale	-	825,000
Prepaid expense	80,133	3,650
Total current assets	28,357,350	26,886,799
Land, buildings and equipment, net of accumulated depreciation	2,360,403	2,612,166
Total assets	\$30,717,753	\$29,498,965
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$ 200,639	\$ 202,428
Deferred revenue	69,868	20,000
Accrued retirement and payroll withholdings	102,044	84,284
Due to other organizations	235,239	1,078,752
Total liabilities	607,790	1,385,464
NET ASSETS		
Without donor restrictions		
Designated	19,082,242	19,564,898
Undesignated	4,437,002	3,662,724
With donor restrictions for use in future years	5,138,315	3,522,100
With donor restrictions in perpetuity		
Perpetual care of cemetery	439,504	430,796
Endowments	1,012,900	932,983
Total net assets	30,109,963	28,113,501
Total liabilities and net assets	<u>\$30,717,753</u>	<u>\$29,498,965</u>

STATEMENTS OF ACTIVITIES

Years ended June 30,

				2022			
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	
SUPPORT AND REVENUE							
CSA campaign - contributions	\$ -	\$ 3,598,052	\$ 3,598,052	\$ -	\$ 3,493,256	\$ 3,493,256	
Professional fees	528,551	-	528,551	526,224	-	526,224	
Grants	375,451	-	375,451	344,114	-	344,114	
Cemetery income	61,226	3,257	64,483	81,702	5,451	87,153	
Conference and stipends fees	39,200	-	39,200	43,850	-	43,850	
Contributions	330,729	252,050	582,779	387,447	-	387,447	
Investment income, net of fees	517,218	-	517,218	408,751	-	408,751	
Net gain (loss) on investments	(245,089)	81,632	(163,457)	1,215,242	(140,010)	1,075,232	
Unrealized gain (loss) on investments	1,676,425	-	1,676,425	(3,945,462)	-	(3,945,462)	
Gain (loss) on disposal of property	7,922	-	7,922	213,742	-	213,742	
Program and other revenue	105,108	-	105,108	174,964	-	174,964	
Assets released from restrictions	2,230,151	(2,230,151)		3,175,684	(3,175,684)	<u>-</u>	
Total support and revenue	5,626,892	1,704,840	7,331,732	2,626,258	183,013	2,809,271	
EXPENSES							
Program services	2,714,855		2,714,855	2,500,943		2,500,943	
Supporting services							
General and administrative	2,227,808	-	2,227,808	2,128,942	-	2,128,942	
Fundraising	392,607		392,607	255,765	<u>-</u>	255,765	
Total supporting services	2,620,415		2,620,415	2,384,707	<u>-</u>	2,384,707	
Total expenses	5,335,270		5,335,270	4,885,650	<u>-</u> .	4,885,650	
CHANGE IN NET ASSETS	291,622	1,704,840	1,996,462	(2,259,392)	183,013	(2,076,379)	
NET ASSETS, beginning of year	23,227,622	4,885,879	28,113,501	17,920,397	4,702,866	22,623,263	
Net transfer in (out)				7,566,617		7,566,617	
NET ASSETS, end of year	\$ 23,519,244	\$ 6,590,719	\$ 30,109,963	\$ 23,227,622	\$ 4,885,879	\$ 28,113,501	

⁻⁶⁻ The accompanying notes are an integral part of these financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

Year ended June 30, 2023

	Supporting Services									
	Program General and						Tot	al Functional		
		Services	A	dministrative	F	undraising		Total	_	Expenses
Salaries	\$	770,254	\$	531,275	\$	188,828	\$	720,103	\$	1,490,357
Employee benefits		210,118		163,421		60,308		223,729		433,847
Taxes		48,969		31,024		13,956		44,980		93,949
Total salaries, benefits, and taxes		1,029,341		725,720		263,092		988,812		2,018,153
Donations to others		531,402		191,421		-		191,421		722,823
Seminarian		173,870		-		-		-		173,870
Priest and pastoral care		167,681		14,219		-		14,219		181,900
Instructional and program		144,537		28,505		3,369		31,874		176,411
Bookstore and Catholic studies		4,957		-		-		-		4,957
Conferences, stipends		45,291		8,555		-		8,555		53,846
Printing and production		41,743		299		38,862		39,161		80,904
Communications and media		194,126		-		-		-		194,126
Equipment repair and maintenance		6,406		184,307		-		184,307		190,713
Utilities, insurance and taxes		6,185		106,749		-		106,749		112,934
Office administration		41,837		186,511		50,951		237,462		279,299
Professional services		268,810		429,935		33,961		463,896		732,706
Travel, mileage, education and meetings		33,711		76,012		2,372		78,384		112,095
Scholarships		17,100		-		-		-		17,100
Monuments, markers, foundation	_	7,858							_	7,858
Total expenses before depreciation		2,714,855		1,952,233		392,607		2,344,840		5,059,695
Depreciation				275,575				275,575		275,575
Total expenses	\$	2,714,855	\$	2,227,808	\$	392,607	\$	2,620,415	\$	5,335,270

STATEMENT OF FUNCTIONAL EXPENSES

Year ended June 30, 2022

	Supporting Services				
	Program	General and		_	Total Functional
	Services	Administrative	Fundraising	Total	Expenses
Salaries	\$ 630,298	\$ 572,688	\$ 72,395 \$	645,083	\$ 1,275,381
Employee benefits	176,708	168,297	27,719	196,016	372,724
Taxes	40,186	32,545	5,210	37,755	77,941
Total salaries, benefits, and taxes	847,192	773,530	105,324	878,854	1,726,046
Donations to others	526,550	48,857	-	48,857	575,407
Seminarian	116,514	-	-	-	116,514
Priest and pastoral care	132,721	15,793	-	15,793	148,514
Instructional and program	167,780	60,375	-	60,375	228,155
Bookstore and Catholic studies	3,098	-	-	-	3,098
Conferences, stipends	47,876	5,267	-	5,267	53,143
Printing and production	23,768	9,072	30,367	39,439	63,207
Communications and media	185,047	-	-	-	185,047
Equipment repair and maintenance	2,069	121,598	-	121,598	123,667
Utilities, insurance and taxes	6,030	118,644	-	118,644	124,674
Office administration	45,635	95,828	51,093	146,921	192,556
Professional services	346,377	548,119	68,917	617,036	963,413
Travel, mileage, education and meetings	24,147	56,510	64	56,574	80,721
Scholarships	12,400	-	-	-	12,400
Monuments, markers, foundation	13,739	-		<u>-</u>	13,739
Total expenses before depreciation	2,500,943	1,853,593	255,765	2,109,358	4,610,301
Depreciation		275,349		275,349	275,349
Total expenses	\$ 2,500,943	\$ 2,128,942	\$ 255,765 \$	2,384,707	\$ 4,885,650

STATEMENTS OF CASH FLOWS

Years ended June 30,

	 2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES	 _	
Change in net assets	\$ 1,996,462	\$ (2,076,379)
Adjustments to reconcile change in net assets to		
net cash from operating activities		
Depreciation expense	275,575	275,349
Investment income reinvested, net of investment fees	(488,221)	(402,569)
Net loss (gain) on sales of investment of marketable securities	163,457	(1,075,232)
Unrealized (gain) loss on investments in marketable securities	(1,676,425)	3,945,462
Decrease (increase) in pledges and other receivables	108,666	(339,526)
Decrease in refundable employer taxes	115,571	13,738
(Increase) decrease in inventory and prepaid expense	(74,814)	62,630
Increase in accounts payable and other liabilities	 47,326	54,558
Net cash flows from operating activities	467,597	458,031
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of property and equipment	(25,890)	(168,528)
Proceeds from sale of assets	2,078	149,600
Withdrawal from (deposits to) Deposit and Loan Program Trust, net	-	7,566,617
MCC investment purchases	(6,230)	(10,783,915)
MCC investment withdrawals	 	2,500,000
Net cash flows from investing activities	 (30,042)	(736,226)
NET CHANGE IN CASH AND CASH EQUIVALENTS	437,555	(278,195)
CASH AND CASH EQUIVALENTS, beginning of year	 3,952,692	4,230,887
CASH AND CASH EQUIVALENTS, end of year	\$ 4,390,247	\$ 3,952,692

NOTES TO FINANCIAL STATEMENTS

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Roman Catholic Diocese of Gaylord was established on July 20, 1971 by His Holiness Pope Paul VI. Twenty-one counties, which originally had been part of the Diocese of Saginaw or the Diocese of Grand Rapids, were joined to form the Roman Catholic Diocese of Gaylord. Located in the Northern Lower Peninsula of Michigan, the Diocese encompasses 75 Parishes, 16 Catholic Schools, and other related institutions.

These financial statements report on the Roman Catholic Diocese of Gaylord Pastoral Center (the "Diocese") located in Gaylord, Michigan. The Diocese houses the office of the Bishop, who is the pastoral leader of the Diocese of Gaylord, and its administrative head. The Diocese performs a number of administrative and program service functions to aid the Bishop in carrying out the mission of the church.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. The accounting principles and reporting practices used to prepare the accompanying financial statements are those set forth in Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") No. 958, *Not-For-Profit Entities*.

Financial Statement Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting and accordingly, reflect all significant receivables, payables and other liabilities. The Diocese reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets Without Donor Restrictions - Net assets that are not subject to or are no longer subject to donor-imposed stipulations.

Net Assets With Donor Restrictions - Net assets whose use is limited by donor-imposed time and/or purpose restrictions.

Revenue and support are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on the net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. The Diocese classifies donor restricted contributions as without donor restrictions to the extent that donor restrictions were met in the year the contribution was received.

Reporting Entity

The Diocese and each of the related parishes, schools, and programs are under the common control of the Bishop of Gaylord as corporation sole status. Consequently, the Diocese does not have a controlling financial interest in any of the parishes, schools, or programs, including the Roman Catholic Diocese of Gaylord Deposit and Loan Trust program and combined financial statements are not presented.

Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers all unmanaged cash and highly liquid investments with initial maturities of three months or less to be cash equivalents. Amounts held in the Roman Catholic Diocese of Gaylord Deposit and Loan Program and by investment advisors for investment purposes are not classified as cash equivalents.

Investments

Investments in marketable equity securities with readily determinable fair values and investments in debt securities are valued at their fair value in the statements of financial position. Participation in investment pools are valued at the fair value of the underlying securities on a pro-rata basis. Realized and unrealized gains and losses are included in the changes in net assets.

The Diocese participates in investment pools sponsored by the Michigan Catholic Conference and Mission Diocese Fund, LLC. The Diocese is credited or charged for its pro-rata share of all income, gains, losses and expenses. Information on individual pool transactions is not available and, therefore, the statements of cash flows does not present proceeds on the sale or cash used to purchase investments.

Accounts Receivable and Allowance for Uncollectible Accounts

Accounts receivable consists primarily of amounts due from parishes. Accounts receivable are stated at the amount management expects to collect from outstanding balances. Based on management's assessment of the history with various parishes, the Diocese has not established reserves for uncollectible accounts.

Pledges Receivable

CSA pledges are recorded in the statements of financial position when the targeted amount is determined. All pledges are expected to be collected within one year. The Diocese provides for probable uncollectible amounts greater than one year through a charge to bad debt expense and a credit to an allowance for doubtful accounts. Pledges receivable at June 30, 2023 and 2022 are net of allowances for doubtful accounts of \$158,637 and \$71,549, respectively.

Inventories

Inventory is valued at the lower-of-cost (first-in, first-out) or estimated net realizable value.

Land Held For Sale

During the years ended June 30, 2023 and 2022, the Diocese held fiduciary rights to land valued at \$0 and \$825,000, respectively. This land is held for sale, and all proceeds are donor designated for the benefit of priest retirement.

Land, Buildings and Equipment

The Diocese follows the practice of capitalizing all expenditures for the acquisition of land, buildings and equipment which have an estimated useful life of three or more years. The fair value of donated fixed assets is similarly capitalized. Repairs and maintenance costs are expensed as incurred. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets. Estimated useful lives are as follows:

Buildings 40 years
Automobiles 5 years
Furniture and equipment 3-10 years

Revenue Recognition

The Diocese primarily derives its revenue from the Catholic Services Appeal, professional fees, cemetery fees, contributions, and grants.

Catholic Services Appeal

Collections from the Catholic Services Appeal ("CSA") Fund Drive are allocated to Diocesan operations and programs, and to provide for local and national charitable contributions.

The targeted amount of CSA donations for the following year's fund drive are recorded as with donor restrictions. The targeted amount of the CSA Fund Drive donations for each Parish is computed using the Parishes' ordinary income which consists of Sunday and Holy Day offerings, loose plate collections and children's offerings.

Professional and Cemetery Fees

Professional and cemetery fees are derived from contracts with customers. Their respective revenues are recognized over time as the Diocese satisfies its performance obligations, or at the point in time when control of product transfers to the customer. Receivables from contracts with customers are reported on the statements of financial position. Contract liabilities from contracts with customers are reported within deferred revenues on the statements of financial position.

Contributions and Grants

Monetary and non-monetary contributions received, including unconditional promises to give, are generally recognized as revenue in the period received at their fair values. Conditional promises to give are recognized when the conditions are substantially met.

Support arising from contributed services of certain religious and lay personnel has not been recorded in the financial statements as the rendering of such services does not involve creation of non-financial assets, and such services would not typically be procured if not provided by donation.

Grant funds are are recognized as revenues when spent for their intended purpose.

Leases

The Diocese has elected to exclude short-term leases of 12 months or less from the statements of financial position. Operating lease expense is recognized on a straight-line basis over the lease term.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from those estimates.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statement of functional expenses present the natural classification detail of expenses by function. Salaried labor and overhead expenses have been allocated among program and supporting activities based upon job descriptions. Overhead was allocated based on a variety of factors related to labor and usage. Governing expenses (within supporting services) include both administrative costs of the Diocese as well as the cost of administrative services provided to Parishes and schools.

Reclassification

Certain prior year amounts have been reclassified to conform with the current year presentation.

Subsequent Events

The Roman Catholic Diocese of Gaylord Pastoral Center has evaluated subsequent events and transactions for potential recognition and disclosure through December 18, 2023, the date the financial statements were available to be issued.

NOTE B - CHANGE IN ACCOUNTING PRINCIPLE

Effective July 1, 2022, the Diocese adopted Financial Accounting Standards Board Accounting Standard Update, FASB ASU 2016-02, *Leases* (Topic 842), as amended, which requires the recognition of lease assets and lease liabilities by lessees for all leases with terms greater than 12 months and expands disclosures about leasing arrangements. The distinction between finance leases and operating leases remains, with similar classification criteria as current Generally Accepted Accounting Principles (GAAP) to distinguish between capital and operating leases.

ASU 2016-02 was adopted using the modified retrospective transition method. Periods prior to July 1, 2022 are not restated for the adoption of ASU 2016-02. Completion of the implementation analysis resulted in no adjustment to the July 1, 2022 net assets balance. The Diocese elected the package of practical expedients permitted under transition guidance within the new standard, which among other things, allow the carryforward of historical lease classifications. The adoption of the standard did not have a material impact on operating results or cash flows.

NOTE C - EMPLOYEE RETENTION TAX CREDITS

In response to the Coronavirus emergency, the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") was signed into law on March 27, 2020. The CARES Act provides, among other things, a refundable payroll tax credit of 50% of the first \$10,000 of qualified wages per employee for wages paid or incurred from March 13, 2020 through December 31, 2020. Effective January 1, 2021, The Consolidated Appropriations Act, 2021 increased the payroll tax credit from 50% to 70% up to \$10,000 of qualified wages per quarter per employee through June 30, 2021 for eligible employers. In connection therewith, such payroll tax credits through June 30, 2021 totaling \$279,829 were included in other income within the statements of activities. The Diocese received \$115,571 and \$13,738 of the credit within the year ended June 30, 2023 and 2022, respectively.

NOTE D - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position, are comprised of the following at June 30:

	2023	2022
Cash and cash equivalents	\$ 4,390,247	\$ 3,952,692
Investments in marketable securities	22,185,959	20,178,540
Accounts receivable	155,199	262,518
Employee retention credit receivable	-	115,571
Pledges receivable, net	1,360,965	1,362,311
Less investments with donor restrictions		
Olson Fund	(802,320)	(748,501)
Catholic Extension Seminarian Education	(237,882)	(213,326)
Total	\$27,052,168	<u>\$24,909,805</u>

NOTE E - CASH AND CASH EQUIVALENTS

As of June 30, 2023, the Diocese maintained its cash and cash equivalents at multiple financial institutions. Some of the accounts exceed Federally insured limits, resulting in uninsured balances of approximately \$3.9 million and \$3.7 million at June 30, 2023 and 2022, respectively.

NOTE F - INVESTMENTS IN MARKETABLE SECURITIES

Investments comprise the following at June 30:

	20)23	20)22
		Market		Market
	Cost	Value	Cost	Value
Money market mutual funds Stock mutual funds Bond mutual funds	\$ 304,442 11,110,293 10,361,731	\$ 304,442 11,857,234 10,024,283	\$ 294,213 10,671,414 10,457,001	\$ 294,213 9,966,346 9,917,981
	<u>\$21,776,466</u>	\$22,185,959	<u>\$21,422,628</u>	\$20,178,540

Investment custody and management is performed by the Michigan Catholic Conference and Mission Diocese Fund, LLC, who manage investment pools on behalf of participating Diocese and other Catholic organizations. Amounts reported represent the pro-rata interest in the underlying securities cost, fair value, realized and unrealized gains and losses, investment income and expense.

NOTE G - LAND, BUILDINGS AND EQUIPMENT

The composition of land, buildings and equipment is as follows at June 30:

	2023	2022
Land and buildings	\$ 5,624,218	\$ 5,624,218
Furniture and equipment	1,545,127	1,573,783
Automobiles	<u>74,000</u>	59,500
Total land, buildings and equipment, at cost	7,243,345	7,257,501
Less accumulated depreciation	(4,882,942)	(4,645,335)
Total land, building and equipment, net of accumulated depreciation	\$ 2,360,403	\$ 2,612,166

Depreciation expense amounted to \$275,575 and \$275,349 for the years ended June 30, 2023 and 2022, respectively.

NOTE H - FAIR VALUE MEASUREMENTS

FASB ASC No. 820-10, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023.

Pool mutual funds: Valued at the net asset value ("NAV") of underlying shares held at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value:

Level 2 Assets at Fair Value as of June 30,			
	2023	2022	
Pool Mutual Funds			
Money Market	\$ 304,442	\$ 294,213	
Equity Mid/Small Cap	1,188,196	1,030,993	
Equity Large Cap	7,762,598	5,133,757	
Asset Allocation Fund	1,197,520	2,305,240	
Equity Value	-	740,453	
Equity Growth	-	607,138	
Equity International	2,906,440	2,454,005	
Bond-Intermediate	3,735,051	3,595,696	
Bond-Short-Term	5,091,712	4,017,045	
Total	\$22,185,959	\$20,178,540	

NOTE I - ENDOWMENTS

The Diocese endowment consists of two funds established for a specific purpose. Its endowment consist of donor restricted donations, and net investment appreciation/depreciation. Net assets associated with endowment funds are classified and reported based on the existence of donor-imposed restrictions.

Endowment net assets are classified as the following as of June 30:

	2023	2022
With donor restrictions for use in future years	\$ 27,302	\$ 28,844
With donor restrictions in perpetuity Olson Fund Catholic Extension	775,018 237,882	719,657 213,326
Subtotal with donor restrictions in perpetuity	1,012,900	932,983
Total Endowment net assets	\$ 1,040,202	\$ 961,827

The net changes in endowment net assets with donor restrictions are as follows for June 30:

	2023	2022
Endowment net assets, beginning of year Investment income (loss)	\$ 961,827 78,375	\$ 1,096,386 (134,559)
Endowment net assets, end of year	<u>\$ 1,040,202</u>	\$ 961,827

Return Objectives and Risk Parameters

The Bishop has adopted investment and spending policies for each category of endowment assets that attempts to obtain the best total return on its assets consistent with low risk and preservation of principal. The Bishop's objective is for short-term investments (less than three years) to receive a total return better than could be received through a typical savings account, with minimum risk of principal. The goal for long-term assets is to receive a total return higher than the rate of inflation. Assets must also be invested in moral and socially responsible investments.

Strategies Employed for Achieving Objectives

The Diocese is the beneficiary of endowment funds held by the Northern Michigan Catholic Foundation; such funds are subject to Foundation objectives and strategies, which are consistent with those of the Diocese. These endowment funds are not reported in the financial statements of the Roman Catholic Diocese of Gaylord Pastoral Center.

To meet investment objectives for remaining endowment funds, the Bishop has set a target asset allocation of 50% fixed income and 50% equity, with periodic review and rebalancing when target percentages exceed +/- 10%. Investments are held with the Michigan Catholic Conference and Mission Diocese Fund to help insure they are moral and socially responsible.

Spending Policy and How the Investment Objectives Relate to Spending Policy

For the Olson Fund, capital gains, net of capital losses are required to be added to the corpus of the fund. Cumulative net capital gains totaling \$566,436, have been added to the original corpus of \$208,582. Interest and dividends are added to the spendable net assets without donor restrictions of the endowment.

For the Catholic Extension Seminarian Education Endowment, the original corpus from contributions solicited by the Diocese and partially matched by Catholic Extension is with donor restrictions. Net investment income and gains are with donor restrictions until used by the Diocese for the education of seminarians.

NOTE J - INTERESTS IN NET ASSETS OF NORTHERN MICHIGAN CATHOLIC FOUNDATION

The Diocese is the beneficiary under established agency endowment funds with the Northern Michigan Catholic Foundation ("Foundation"); such funds are subject to Foundation objectives and strategies. These assets are reported exclusively on the books of the Foundation.

These funds provide income to the Diocese in perpetuity. The Diocese is provided with the option of receiving a distribution of the investment income (interest and dividends) or reinvesting it. Distributions to the Diocese from the agency endowment funds are limited by the Foundation's distribution policies; such distributions are included in the statements of activities as grants.

The market value of these agency endowment funds held by the Foundation was \$17,206,303 and \$15,618,474 at June 30, 2023 and 2022, respectively. Distributions to the Diocese from the Foundation for the years ended June 30, 2023 and 2022 were \$183,891 and \$149,025, respectively.

NOTE K - RETIREMENT PLANS

Lay Employees' Plan

The Diocese contributes to a cost-sharing multiple-employer, State-wide pension plan which covers substantially all lay employees. The plan is administered by the Michigan Catholic Conference ("MCC"). Contributions to the plan are based on a percentage (determined annually by MCC) of covered employees' wages and amounted to \$108,815 and \$91,682 for the years ended June 30, 2023 and 2022, respectively.

Information as to the actuarial present value of vested and nonvested accumulated plan benefits, the plan's net assets available for benefits attributable to employees of the Diocese and other plan data are not available since the MCC does not compute such information for each participating employer.

Priests' Plan

Effective January 1, 2004, the Bishop established the Diocese of Gaylord Priests' Retirement Plan and Trust (the "Plan") for the purpose of accumulating and distributing the money set aside for the benefit of priests who are ordained or incardinated in the Diocese of Gaylord and who provide services within the Diocese as a priest. The Plan is funded by the Diocese and Parishes.

Retirement benefits are based on age and years of service at retirement. The Plan also provides a post-retirement medical benefit.

The following information, which includes the Diocese as well as related Parishes and other organizations, is based on the most recent actuarial review conducted as of July 1, 2022.

Actuarial accrued liability	\$ 8,111,065
Market value of plan assets	11,719,489
Overfunded accrued liability	3,608,424
Interest rate	5.5%
Annual post-retirement premium increase	6.0%

Post-Retirement Benefits

In connection with the establishment of the Priests' Plan described above, the Diocese has created a Priests' Health and Welfare Fund (the "Fund") for the purpose of providing support to priests who are not eligible to participate in the retirement plan or who otherwise have special needs. The Fund does not provide any specified level of benefit and, therefore, the benefits that will actually be paid are contingent upon the outcome of unknown future events. This amount is not subject to reasonable estimation and no liability has been established in these financial statements. However, the net assets designated for future use within the fund totaled \$3,481,264 and \$3,181,686 as of June 30, 2023 and 2022, respectively.

NOTE L - CONTINGENCIES AND COMMITMENTS

Other Organizations

As indicated in Note A, the assets, liabilities, activities and cash flows of the Parishes, schools, programs and other Catholic organizations are not part of the accompanying financial statements. Management of the Diocese is not aware of any commitments or contingencies of these other Diocesan organizations that would have a material impact on these financial statements.

NOTE M - SELF-INSURANCE PROGRAMS

The Diocese participates in the Michigan Catholic Conference Protected Self-Insurance Program (the "Program"). The Program provides coverage for losses of property, liability and operation of Diocesan vehicles. Insurance expense representing the Diocese's contribution to the Program for the years ended June 30, 2023 and 2022 was \$47,593 and \$48,896, respectively. Premiums paid by all Parishes in excess of reserves for claims are made available to the Diocese.

The Diocese also self insures for unemployment and workers' compensation, as administered by the Michigan Catholic Conference. Potential claims are not expected to have a significant impact on the financial statements.

Michigan No-Fault Self-Insurance Loss Reserve

The Diocese is authorized by the Michigan Department of Insurance and Financial Services to self-insure no-fault risk for its vehicles for the 12 month certification period ended June 30, 2023. An authorized self-insurer is required to establish a fully funded loss reserve to pay claims which are anticipated in, or submitted for payment during, the certification period, as well as to pay claims which have been incurred and submitted before then but have not yet been paid. The loss reserve for the Diocese has been determined by a qualified actuary and fully funded as of the commencement of the current certification period. The loss reserve is held at a financial institution and has a balance of \$22,305 as of June 30, 2023.

NOTE N - INCOME TAXES

The Roman Catholic Diocese of Gaylord and thereby its Pastoral Center are exempt from Federal income taxes under Internal Revenue Code Section 501(c)(3). They are also classified as "other than a private foundation" within the meaning of Section 509(a). Accordingly, no provision for income taxes has been included in the accompanying financial statements.

As a religious organization, the Diocese is not required to file information returns with the Internal Revenue Service, and Internal Revenue Code Section 7611 severely limits the Internal Revenue Service's ability to initiate an inquiry or examination. Thus, the Diocese believes it does not have any reasonable exposure to Internal Revenue Service examinations.

SUPPLEMENTARY FINANCIAL INFORMATION

SCHEDULE OF FINANCIAL POSITION BY FUND CLASSIFICATION

June 30, 2023

(With Comparative Totals for June 30, 2022)

		Expendable Funds											Nonexpend									
				Oakwood								Trust						Fixed			2022	
ASSETS	_	Operating	_	Reserve		Cemetery	_	Priests	I	Donations	_	and Agency		Olson Fund	E	ndowment	_	Assets	_	Total	_	Total
ASSETS Cash and cash equivalents Investments in marketable securities Accounts receivable Refundable employer taxes	\$	3,214,327 3,815,148 19,222	\$	1,185,155 13,323,532 96,418	\$	(625,289) 760,458 715	\$	219,479 3,250,775 37,043	\$	51,448	\$	244,576	\$	4,156 798,164	\$	237,882	\$	96,395 1,801	\$	4,390,247 22,185,959 155,199		3,952,692 20,178,540 262,518 115,571
Pledges receivable Prepaid expense Inventory Land held for sale		1,360,965 80,133 11,048	_	- - -		173,799	_	- - -		- - -	_	- - -		- - - -		- - -	_	- - -		1,360,965 80,133 184,847		1,362,311 3,650 186,517 825,000
Total current assets		8,500,843		14,605,105		309,683		3,507,297		51,448		244,576		802,320		237,882		98,196		28,357,350	2	26,886,799
Land, buildings and equipment, net of accumulated depreciation		<u> </u>		<u>-</u>		<u>-</u>	_	<u>-</u>		<u>-</u>	_			<u>-</u>		<u>-</u>	_	2,360,403		2,360,403		2,612,166
Total assets	\$	8,500,843	\$	14,605,105	\$	309,683	\$	3,507,297	\$	51,448	\$	244,576	\$	802,320	\$	237,882	\$	2,458,599	\$	30,717,753	\$ 2	29,498,965
LIABILITIES AND NET ASSE	TS																					
LIABILITIES Accounts payable	\$	161.422	\$	1,213	\$	2,634	\$	26,033	\$	_	\$	9,337	\$	_	\$	_	\$	-	\$	200,639	\$	202,428
Deferred revenue Accrued retirement and payroll withholdings Due to other organizations		69,868 102,044	_	- - -		- - -	_	- - -		- - -	_	235,239		- - -		- - -		- - -		69,868 102,044 235,239		20,000 84,284 1,078,752
Total liabilities	_	333,334		1,213	_	2,634		26,033		_		244,576			_			<u>-</u>	_	607,790		1,385,464
NET ASSETS Without donor restrictions Designated																						
Future operating costs Capital purchases		-		-		-		3,481,264		-		-		-		-		2,458,599		3,481,264 2,458,599		3,181,686 2,700,361
Bishop's donations Diocesan reserve Undesignated		- - 4,569,457		13,090,931		(132,455)		-		51,448		-		-		-		-		51,448 13,090,931 4,437,002		51,121 13,631,730 3,662,724
With donor restrictions for use in future years With donor restrictions in perpetuity		3,598,052		1,512,961		(132,433)		-		-		-		27,302		-		-		5,138,315		3,522,100
Perpetual care of cemetery Olson Fund Catholic Extension Seminarian Education		- -		-		439,504		- -		-		-		775,018		237,882		-		439,504 775,018 237,882		430,796 719,657 213,326
Total net assets		8,167,509		14,603,892		307,049		3,481,264		51,448		_		802,320		237,882		2,458,599		30,109,963		28,113,501
Total liabilities and net assets	\$	8,500,843	\$	14,605,105	\$	309,683	\$	3,507,297	\$	51,448	\$	244,576	\$	802,320	\$	237,882	\$	2,458,599	\$	30,717,753	\$ 2	29,498,965

SCHEDULE OF ACTIVITIES BY FUND CLASSIFICATION

Year ended June 30, 2023

(With Comparative Totals for the Year Ended June 30, 2022)

		Expendable Funds Nonexpendable Funds																		
					Oakwood Bishop's								•		Fixed				2022	
	Operating			Reserve		Cemetery		Priests	Donations		_	Olson Fund	Endowment		Assets	_	Total		Total	
SUPPORT AND REVENUE																				
CSA campaign	\$	3,598,052	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	3,598,052	\$	3,493,256	
Professional fees		528,551		22 492		-		-		-		-	-		-		528,551		526,224	
Grants		341,969		33,482		64,483		-		-		-	-		-		375,451 64,483		344,114 87,153	
Cemetery income		39,200		-		04,483		-		-		-	-		-		39,200			
Conference and stipends fees Contributions		441,333		96,127		-		30,000		-		-	819		14,500		582,779		43,850 387,447	
Investment income, net of fees		124,292		286,079		10,873		79,367		327		15,558	722				517,218		408,751	
Net gain (loss) on investment		20,127		(147,450)		(5,640)		(24,750)		327		(5,917)	173		-		(163,457)		1,075,232	
Unrealized gain (loss) on investments		462,597		743,217		57,075		329,416		-		61,278	22,842		-		1,676,425		(3,945,462)	
Gain (loss) on disposal of property		462,397		/43,21/		37,073		329,416		-		01,2/8	22,842		7,922		7,922		(3,943,462)	
Other revenue		56,439		5,069		-		43,600		-		-	-		7,922		105,108		174,964	
Other revenue		30,439		3,009			_	45,000			_			-		_	103,106		174,904	
Total support and revenue		5,612,560		1,016,524		126,791	_	457,633		327		70,919	24,556		22,422	_	7,331,732	_	2,809,271	
EXPENSES																				
Office of the Bishop		315,110		_		-		_		_		_	_		_		315,110		309,291	
Administrative services and fundraising		1,628,085		-		-		_		_		_	-		-		1,628,085		1,410,133	
Communications		510,995		-		-		_		_		_	-		-		510,995		439,117	
Faith Formation		371,329		-		-		-		_		-	-		_		371,329		358,466	
Building and grounds		314,248		-		-		-		_		-	-		_		314,248		301,624	
Worship/Liturgy		115,030		-		-		_		_		_	-		_		115,030		100,259	
Support of clergy		54,742		-		-		158,055		-		-	-		-		212,797		179,800	
Vocations		248,640		-		-		-		-		-	-		-		248,640		166,702	
Tribunal		201,113		-		-		-		-		-	-		-		201,113		227,104	
Hispanic and Native American Ministry		182,825		-		-		-		-		-	-		-		182,825		178,074	
National and local donations		507,562		-		-		-		-		-	-		-		507,562		504,950	
Depreciation		-		-		-		-		-		-	-		275,575		275,575		275,349	
Oakwood Diocesan Cemetery		-		-		81,042		-		-		-	-		-		81,042		83,993	
Professional fees		-		14,186		-		-		-		-	-		-		14,186		85,636	
Priest wages and benefits		-		2,370		-		-		-		-	-		-		2,370		94,541	
School grants		-		120,001		-		-		-		-	-		-		120,001		-	
Other		128,824		88,438			_		_			17,100		_		_	234,362		170,611	
Total expenses		4,578,503		224,995		81,042	_	158,055			_	17,100			275,575		5,335,270	_	4,885,650	
CHANGE IN NET ASSETS		1,034,057		791,529		45,749		299,578		327		53,819	24,556		(253,153)		1,996,462		(2,076,379)	
Transfers in (out)		(180,633)		180,633		(11,391)		-		-		-	-		11,391		-		7,566,617	
NET ASSETS, beginning of year		7,314,085		13,631,730		272,691	_	3,181,686		51,121	_	748,501	213,326	_	2,700,361		28,113,501		22,623,263	
NET ASSETS, end of year	\$	8,167,509	\$	14,603,892	\$	307,049	\$	3,481,264	\$	51,448	\$	802,320	\$ 237,882	\$	2,458,599	\$	30,109,963	\$	28,113,501	